

Southampton Solent University - Benefits

Southampton Solent University is a friendly exciting, and accessible place to work or study located in the heart of the City.

The excellent range of benefits offered to our staff are detailed below. Further details can be obtained by contacting the Human Resources Team at *recruitment@solent.ac.uk*.

- A relocation scheme of 10% of salary offered (for successful candidates that live over 50 miles away from the University and who change their main residence).

- Final Salary Pension Schemes

Academic Staff - Teachers Pensions Agency

- Employer Contributions 14.1%
- Employee Contributions 6.4%

Support Staff - Hampshire County Council Pension Scheme

- Employer Contributions 18.1%
- Employee Contributions between 5.5% - 7.5% dependent upon salary

- Childcare vouchers
- An excellent holiday entitlement, plus bank holidays
- Christmas closure - normally closing from 12pm on Christmas Eve and re-open the first working day after the New Year.
- Support to undertake staff development
- Flexible working including flexitime
- Interest free travel loans for train/buses/bike loan (for staff on a contract of over 12 months)
- Onsite gymnasium and sporting facilities
- Staff Social Association
- Use of the extensive Library facilities