

CODE OF CONDUCT BOARD OF GOVERNORS

Board members **should**:

1. Uphold high standards of integrity and probity, confirming they fulfil the Office for Students (OfS) 'fit and proper person' test.
2. Display and instill within and outside the Board the Nolan Principles and Solent's Values.
3. Support the University's Equality, Diversity and Inclusion Plan.
4. Support the Chair, Vice-Chair and other Board members in playing a full and active role, acting responsibly, in good faith, and in the best interests of the University.
5. Prepare appropriately for and attend meetings of the Board and its committees. Absence should be exceptional.
6. Undertake such induction and continuous development activity as may be required by the University including training that is deemed to be essential, including Prevent and Safeguarding training.
7. In their communications with other Board members, be open and transparent and inclusive of all members.
8. Be respectful of other's views, listening, assessing and evaluating them without prejudice.
9. Exercise their independent judgement with care and skill, and act fairly.
10. Be aware of the extent of their powers and wary of straying into areas reserved to the Vice-Chancellor and the executive team.
11. Avoid conflicts of interest by declaring them, when necessary, complete the annual declaration, and provide timely in-year updates to the Clerk to the Governors when applicable.
12. Safeguard the University's assets, physical and intellectual, including information and confidential discussions affecting the University's property and plans. This duty continues after Board membership has ceased.
13. Be aware of the interests of students, staff and stakeholders, and the impact of decisions.
14. Be aware of actual and perceived conflict as a result of relationships with students, staff, suppliers and stakeholders.
15. Be careful to consider the consequences of actions and decisions which may directly or indirectly risk statutory or regulatory noncompliance, or negatively impact public perception and reputation, and, if necessary, take advice from the University Secretary.
16. Engage, where possible, with University events such as Open Days, exhibitions, graduation ceremonies etc.
17. Act as an ambassador for the University.
18. Comply with all University policies that are relevant to Board members including: IT Usage and Security, Anti-Bribery, Health & Safety, Data Protection, and Whistleblowing.