

Southampton Solent University

People & Culture Committee

Minutes of the meeting held on Thursday 20 March 2025 at 17:30hrs on Teams

Present

Dr Francesca Gwynne, Staff Governor (Academic)
Neil Hayward, Independent Governor
Fay Quayle, Independent Governor
Sharath Ranjan, Independent Governor & Committee Chair

In attendance

Jim Irving, Pro Vice-Chancellor Students and Governance
Laura Jelley, Head of People & Development
Helen Jones, Chief People & Culture Officer
Tania Struetzel, Head of Student Success
Bridget Woolven, Clerk to the Governors

25/01 Welcome and Apologies

1. There were apologies from Sanidhya Shetty.
2. The meeting was quorate.

25/02 Conflicts of Interest

1. There were no conflicts of interest.

25/03 Minutes

Decision

1. The minutes of the meeting held on 21 November 2024 were approved as an accurate record.

25/03 Matters Arising

Paper 25/PC/01
Confidential Unreserved

25/03 Report of Members' pre-meeting

Oral Report
Confidential Unreserved

25/04 Student experience report

Paper 25/PC/02
Confidential Unreserved

25/05 Student success report

Paper 25/PC/03
Confidential Unreserved

25/06 Student report

Paper 25/PC/04
Confidential Unreserved

25/07 People & Development report

**Paper 25/PC/05
Confidential Unreserved**

25/08 Equality, Diversity & Inclusion report

**Paper 25/PC/06
Confidential Unreserved**

25/09 Next meeting

Thursday 19 June 2025 at 17:30hrs. Silver Birch Suite, Spark Building, East Park Terrace, Southampton.

The meeting will be preceded by a members' meeting at 17:00hrs.

The meeting closed at 18:45 hrs.