

Solent University

FOR PUBLICATION - Confirmed

REMUNERATION COMMITTEE

Minutes of the Remuneration Committee on Wednesday 17 July 2019 At Michael Andrews Building, East Park Terrace, Southampton

Present

Georgina Corbett	External Co-opted Member
Prof Ruth Farwell CBE DL	Independent Governor and Acting Committee Chair

In attendance

Professor Graham Baldwin	Vice-Chancellor (Absent from 19/21 onwards)
Dr Caroline Carpenter	University Secretary
Andy Riggs	Chief Finance Officer (Absent from 19/19 onwards)
Andrea Thompson	Chief People Officer
Bridget Woolven	Clerk to the Governors

19/15 Apologies

There were apologies from Alison Colley and Phil Cotton. With 50% of member's present, the meeting was quorate. No conflicts of interest were declared.

19/16 Minutes of the meeting of 24 April 2019 **Confidential**
The minutes of the meeting were confirmed as an accurate record.

19/17 Matters arising **Confidential**
There were no matters arising.

19/18 Pension Schemes Annual Report **Paper 19/RM/05**
Confidential
This minute is confidential.

(Andy Riggs left the meeting at this point.)

19/19 People & Development Report **Paper 19/RM/06**
Confidential

Andrea Thompson, Chief People Officer, presented her report which provided an update on the activities designed to deliver the people experience strategic priority.

This minute is confidential.

The Committee noted the report.

19/20 Final Severance Report 2018/19 **Paper 19/RM/07**
Confidential

This minute is confidential.

(Professor Graham Baldwin left the meeting at this point.)

19/21 Interim arrangements for Accountable Officer

Confidential

This minute is confidential.

19/22 Vice-Chancellor's Remuneration

Confidential

This minute is confidential.

19/23 Self Evaluation of the Committee

Paper 19/RM/08

It was agreed that, when conducting the four yearly review and taking into account the new CUC Code of HE Governance which was likely to be published in November, consideration would be given to updating the Committee's terms of reference to include consideration of reports on pensions, pay policy, the annual remuneration report (required by CUC), senior staff expenses, and the P&D report. **Action: Clerk to the Governors.**

19/24 Order of Business 2019/20 - Noted

Paper 19/RM/09

19/25 Dates of Meetings for 2019/20:

Wednesday 27 November 2019 at 14:30hrs

Wednesday 26 February 2020 at 14:30hrs

Wednesday 22 April 2020 at 14:30hrs

Wednesday 22 July 2020 at 14:30hrs