

Solent University

Confirmed for publication

REMUNERATION COMMITTEE

Minutes of the Remuneration Committee on Wednesday 22 July 2020 Via Zoom

Present

Prof Ruth Farwell CBE DL
Phil Cotton
Georgina Corbett

Independent Governor and Committee Chair
Independent Governor and Chair of the Board
External Co-opted Member

In attendance

Professor Karen Stanton
Andrea Thompson

Vice-Chancellor (Absent from 20/10 onwards)
Interim Deputy Vice-Chancellor (People)
(Absent for 20/07)

Bridget Woolven

Clerk to the Governors

20/01 Apologies

There were apologies from Dr Caroline Carpenter. The meeting was quorate.

20/02 Conflict of Interest

Conflicts were declared by Professor Karen Stanton in respect of the final item and Andrea Thompson, and Bridget Woolven in respect of Paper 20/RM/07.

20/03 Minutes of the meeting of 27 November 2019

The minutes of the meeting were confirmed as an accurate record.

Confidential

20/04 Matters arising

Presented by: Bridget Woolven, Clerk to the Governors

Paper 20/RM/04
Confidential

This minute is confidential.

20/05 People & Development Report

Paper 20/RM/05

This minute is confidential.

Confidential

The Committee noted the report.

20/06 Final Severance Report 2019/20

Paper 20/RM/06

This meeting is confidential.

Confidential

(Andrea Thompson left the meeting at this point.)

**20/07 Annual Remuneration Report - Senior Post-holder, VCG,
and Clerk to the Governors**
Presented by: Professor Karen Stanton, Vice-Chancellor

Paper 20/RM/07

Confidential

This minute is confidential.

(Andrea Thompson re-joined the meeting at this point.)

20/08 Committee Terms of Reference
Presented by: Bridget Woolven

Paper 20/RM/08

- i. The Committee:
- ii. Noted that further revisions may be recommended by the Clerk following publication, and review, of the new CUC HE Code of Governance in early August; and
- iii. Agreed to recommend the current revisions to the Board in November 2020.

20/09 Self Evaluation of the Committee
Presented by: Bridget Woolven

Paper 20/RM/09

The Committee endorsed the evaluation. **ACTION: Reference to the extraordinary meeting and its item of business in September 2019 would be added by the Clerk. Completed 28 July 2020.**

(Professor Karen Stanton left the meeting at this point.)

20/10 Vice-Chancellor's Remuneration

This minute is confidential.

20/11 Dates of Meetings for 2020/21:

Wednesday 25 November 2020 at 14:30hrs via Zoom

Wednesday 24 February 2021 at 14:30hrs

Wednesday 21 April 2021 at 14:30hrs

Wednesday 28 July 2021 at 14:30hrs