

Solent University

Confirmed

For Publication

REMUNERATION COMMITTEE (SLT)

Minutes of the Remuneration Committee (SLT) - Wednesday 22 September 2021

Present

Neil Hayward	Independent Governor and Committee Chair
Stephen Bolton (Teams)	Independent Governor and Resources Chair
Phil Cotton	Independent Governor and Chair of the Board
Philip de Klerk (Teams)	Independent Governor and Audit Chair
Professor Julie Lydon LBE (Teams)	Independent Governor
Georgina Corbett (Teams)	External Co-opted Member

In attendance

Professor Karen Stanton	Vice-Chancellor
Gemma Baker (Teams)	Head of HR
Bridget Woolven	Clerk to the Governors

21/10 Apologies

There were no apologies. The meeting was quorate.

21/11 Conflict of Interest - Bridget Woolven declared a conflict of interest on the basis that her role and remuneration fell under the remit of this Committee.

21/12 Minutes of the meeting of 8 June 2021

The minutes of the meeting were approved as a correct record.

Confidential

21/13 Matters arising

This minute is confidential.

**Oral Report
Confidential**

**21/14 Performance report and remuneration review:
Senior postholders, Vice-Chancellor's Group members and
postholders on spot salaries
Presented by: Professor Karen Stanton, Vice-Chancellor**

**Paper 21/SL/06
Confidential**

This minute is confidential.

**21/15 Report on severance activity
Presented by: Gemma Baker, Head of HR**

**Oral Report
Confidential**

This minute is confidential.

21/16 Date of Next Meeting:

Wednesday 27 April 2022 at 14:00 hrs. On campus venue: TBC.
Members to attend in person where possible, with dial-in available if necessary.