

REMUNERATION COMMITTEE (Vice-Chancellor)

Minutes of the Remuneration Committee (VC) - Wednesday 27 April 2022

Present

Neil Hayward	Independent Governor and Committee Chair
Stephen Bolton	Independent Governor and Resources Chair
Phil Cotton	Independent Governor and Chair of the Board
Professor Dame Julie Lydon DBE	Independent Governor
Georgina Corbett (Teams)	External Co-opted Member

In attendance

Andrea Thompson	Deputy Vice-Chancellor, Resources
Helen Jones	Head of P&D

1. Apologies

Philip de Klerk, Independent Governor and Audit Chair gave his apologies for the VC Remuneration Committee. The meeting was quorate.

2. Conflict of Interest

There were no conflicts of interest recorded at this meeting.

3. Minutes of the meeting of 24 November 2021

The minutes of the meeting were approved as a correct record.

Confidential

4. Matters arising

Presented by: Helen Jones, Head of P&D

**Oral report
Confidential**

5. Terms of Reference and Decision-Making Framework

Presented by: Helen Jones, Head of People & Development

**Paper 22/VC/06 &
22/SL/02b
Confidential**

6. Report on updates to external policy or regulatory context

Presented by: Helen Jones, Head of P&D

**Paper 22/SL/03
Confidential**

7. Annual Self-Evaluation of the Remuneration Committee (VC)

Presented by: Helen Jones, Head of P&D

**Paper 22/VC/07
Confidential**

8. Order of Business

Presented by Helen Jones, Head of P&D

Paper 22/SL/05

- i. The committee noted the same minutes and actions are replicated from the SLT Remuneration Committee.
- ii. Philip Cotton additionally confirmed that he had received the Committee of University Chairs (CUC) VC Salary Report and would send to Andrea Thompson, Deputy Vice-Chancellor, Resources.

- iii. **ACTION: NEIL HAYWARD AND HELEN JONES TO MEET PRIOR TO THE NEXT REMUNERATION COMMITTEE TO REVIEW AND PRESENT A SUITABLE SCHEDULE FOR REMUNERATION COMMITTEE.**

9. Date of Next Meeting:

Thursday 29 September 2022 at 15:30 - venue TBC

Wednesday 26 April 2023 at 15:30 hrs - venue TBC

Members to attend meetings in person where possible, with dial-in available if necessary.