

Trade Union Facility Time Report (tax year ended 31 March 2019)

Solent recognise UCU and UNISON for consultation and negotiation purposes and in line with our Recognition Agreements and the ACAS Code of Practice grants paid time off for these important trade union duties.

In line with the Trade Union (Facility Time Publication Requirements) Regulations 2017, Solent published the required data on 10 October 2019. Below is the summary of the information:

	No.	FTE's
Employees who were relevant union officials	19.0	13.01
Percentage of working hours spent on facility time:		
0% of working hours	0	0
1 to 50% of working hours	19	13.01
51 – 99% of working hours	0	0
100% of working hours	0	0
Total pay bill for the tax year 2018 - 19	£58,253,718	
Total cost of facility time	£41,748	
Percentage of pay spent on facility time	0.07%	
Hours spent on paid facility time	1574	
Hours spent on paid trade union activities	80	
Percentage of total paid facility time hours spent on paid TU activities	5.08%	