

Trade Union Facility Time Report (tax year ended 31 March 2020)

Solent recognise UCU and UNISON for consultation and negotiation purposes and in line with our Recognition Agreements and the ACAS Code of Practice grants paid time off for these important trade union duties.

In line with the Trade Union (Facility Time Publication Requirements) Regulations 2017, Solent published the required data on 06 October 2020. Below is the summary of the information:

	No.	FTE's
Employees who were relevant union officials	18.0	17.6
Percentage of working hours spent on facility time:		
0% of working hours	0	0
1 to 50% of working hours	18	17.6
51 – 99% of working hours	0	0
100% of working hours	0	0
Total pay bill for the tax year 2019- 20	£58,498,842	
Total cost of facility time	£26,501	
Percentage of pay spent on facility time	0.05%	
Hours spent on paid facility time	987	
Hours spent on paid trade union activities	54.29	
Percentage of total paid facility time hours spent on paid TU activities	5.50%	