

Trade Union Facility Time Report (1 April 2022 to 31 March 2023)

Solent University, Southampton recognises UCU and UNISON for consultation and negotiation purposes, and in line with our Recognition Agreements and the ACAS Code of Practice grants paid time off for these important trade union duties.

In line with the Trade Union (Facility Time Publication Requirements) Regulations 2017, Solent published the required data on 31 July 2023. Below is the summary of the information:

Solent University, Southampton – Facilities Time Report 2022-2023		
	Headcount	FTE
Employees who were relevant trade union officials	9	7.65
Percentage of working hours spent on facilities time:		
0% of working hours	3	
1%-50% of working hours	6	
51%-99% of working hours	0	
100% of working hours	0	
Total pay bill for the tax year 2022-2023	£52,867,261	
Total cost of facility time	£28,341	
Percentage of pay spent on facility time	0.05%	
Hours spent on paid facility time	1036.35	
Hours spent on paid trade union activities	49.35	
Percentage of total paid facility time hours spent on paid TU activities	4.76%	