Solent's values and behaviours

Southampton Solent University is a vibrant and innovative community and our six values underpin everything we do. These statements set out how we can all demonstrate the values in our day-to-day work and in our interactions with all our stakeholders.

Respect

- I treat others with respect and value everyone's contribution.
- I listen with an open mind to the views and ideas of others.
- I communicate effectively and with respect ensuring I use appropriate language and tone.
- I handle confidential or sensitive information with discretion.

Ownership

- I take responsibility for my work and its completion.
- I work with focus, pace and commitment to deliver my objectives and work.
- I take responsibility for my own learning and remain up-to-date and current with relevant legislation, regulations, policies and research as is relevant to my role.
- I welcome feedback on my performance to support my ongoing development.

Inclusivity

- I welcome diversity and recognise the value of others' strengths and different skills, experience and knowledge.
- I encourage others to express their views and ideas.
- I work collaboratively with others seeking feedback on proposed ideas and solutions.
- I communicate with others and seek feedback through a variety of different methods.

Engagement

- I understand the University's strategic priorities and how my work contributes.
- I keep up-to-date and informed on university news, progress and events.
- I strive for continuous improvement and look for improved ways of doing things.
- I anticipate potential challenges and actively seek solutions.
- I actively participate in new initiatives and contribute my ideas.

Integrity

- I take responsibility for my actions and behaviours.
- I accept and learn from my mistakes.
- I have good attention to detail and ensure accuracy in my work.
- I adhere to University policy, procedures and regulations in delivering my work.
- I have professional, open and constructive conversations, focussed on finding a way forward.

Teamwork

- I work effectively with colleagues across the University to support the delivery of the University's strategic priorities and Schools and Service operating plans.
- I share my knowledge and expertise with all those I work with.
- I work collaboratively to share ideas, identify solutions and continuous improvements and to accomplish a common goal.
- I communicate effectively with colleagues, contribute constructively at meetings and share and celebrate our success.