

Southampton Solent University

People & Culture Committee

Minutes of the meeting held on Thursday 19 March 2026 at 17:30hrs on Teams

Present

Dr Francesca Gwynne, Staff Governor (Academic)
Fay Quayle, Independent Governor
Sharath Ranjan, Independent Governor & Committee Chair
Sanidhya Shetty, Student Governor

In attendance

Jim Irving, Pro Vice-Chancellor Students and Governance
Laura Jelley, Head of People & Development
Helen Jones, Chief People & Culture Officer
Kevin Rogers, Academic Registrar (to Min 26/08)
Tania Struetzel, Head of Student Success
Bridget Woolven, Clerk to the Governors

26/01 Welcome and Apologies

1. There were apologies from Aileen Thompson.
2. The meeting was quorate.

26/02 Conflicts of Interest

1. Staff recorded conflicts of interest in respect of the Teachers' Pension Scheme (TPS).

26/03 Minutes

Decision

1. The minutes of the meeting held on 13 November 2025 were approved as an accurate record.

26/04 Matters Arising

**Paper 26/PC/01
Confidential Unreserved**

26/05 Report of Members' pre-meeting

**Oral Report
Confidential Unreserved**

26/06 Student report

**Paper 26/PC/02
Restricted**

26/07 Solent Voice annual report

**Paper 26/PC/03
Restricted**

26/08 People & Culture report

**Paper 26/PC/04
Confidential Reserved**

(Kevin Rogers left the meeting.)

26/09 Equality and Wellbeing report

**Paper 26/PC/05
Confidential Unreserved**

26/10 Chair's address

The Chair noted that this would Sanidhya Shetty's final meeting before she left the Board in mid-June and thanked her for her contribution to the Committee and wished her well for the future.

26/11 Next meeting

Wednesday 1 July 2026 at 17:30hrs. Silver Birch Suite, Spark Building, East Park Terrace, Southampton.

The meeting will be preceded by a members' meeting at 17:00hrs.

The meeting closed at 19:10 hrs.